

Board of Directors Meeting
Thursday, November 6, 9:30 AM

In Attendance: Don Hurton, Ross Metcalfe, John Potter, J.J. Ross, Mark Diboll, Missy Penner, Dale Ready, Robert Arnason, Nancy Baker, Nick Eliuk, Doug Long, Paul Paquin, Casey Stafford, Shan Dickson, Scott Kwasnitza, Dennis Pottage, Jeff Small, Morris Glimcher, Carey Lasuik

Regrets: Dave Sigvaldason

1.0 President's Welcome

Introductions

President Hurton welcomed everyone. Special welcome was made to our new administrative assistant Jo-Ann, who replaces Christine. He thanked Christine for her dedication over her nearly six years with the MHSAA. President Hurton also welcomed Doug Long, as our new MASS Rural Representative.

2.0 Adoption of Agenda

Moved: That the agenda be adopted as circulated

2.1 Additions/changes to Agenda.

MOTION: to accept the additions to the agenda

Mark Diboll/Missy Penner

CARRIED

MOTION: to accept the agenda as circulated

Jeff Small/Nancy Baker

CARRIED

3.0 Approval of September minutes

3.1 Business Arising from the September 18 Board Meeting

MOTION: To accept the minutes from the September Board Meeting

Jeff Small/John Potter

3.2 Provincial Championship review committee

Morris will be circulating a survey with the membership, seeking their input and opinions surrounding Provincial Championship issues such as: officials costs, format, burn out of hosting resources, wildcard, team/entry fees. He intends on creating a wide array of topics

3.3 Long Term Athlete Development

At our September meeting, Sport Manitoba's Rick Lambert spoke to our board about the Long Term Athlete Development model. He invited the MHSAA to send delegate(s) to a meeting on Thursday, December 4. This is a long term effort to evaluate and improve the sport delivery system in Manitoba and in Canada.

3.4 Hall of Fame Committee

Morris is finalizing the criteria and waiting for feedback from the committee. A meeting is to be held in the near future. Awards and More and Holiday Inn South are the sponsors.

3.5 Provincial Track and Field Review Committee

Some of the attendees at the AGM that expressed interest have been contacted and Carey has solicited other members for the committee. As a result of the AGM, the first priority is to discuss the concept of amalgamating our championships into one Provincial Track and Field Championship. Dale and Carey are to decide a date for the first meeting. The Provincial Rural Championships will still be held for the 2009 season in Dauphin.

4.0 **Financial Report & Investment Summary (To September 30, 2008)**

MOTION: To adopt the report as presented.

Scott Kwasnitza/Dennis Pottage

CARRIED

5.0 **Executive Director's Report**

5.1 Sport Manitoba

Sport Manitoba and all sports will be relocating to another building by the end of March 2009.

5.2 Staffing Update

After six years, our Administrative Assistant, Christine Pearson is moving on to another position. Jo-Ann Waskul will be replacing her immediately.

5.3 MASS

At the end of September, the chairs of the regional Superintendents associations received a communique from MASS concerning the MHSAA.

Morris received some phone calls from some Superintendents and principals inquiring about this. Morris wrote to Mr. Kelly Barkman, chair of MASS to express concern about the inaccuracy of the information that was circulated.. This has been discouraging, as we believe we have been very cooperative with the Superintendents.

The MASS representative, Dennis Pottage, was unaware of this letter. He believes that the concern from MASS is genuine and it is regarding the general governance of the MHSAA. He also believes their concern is intended to be of value to the operation of the association. He emphasized that we keep our Superintendents informed and remind them of the positive value that the MHSAA endow our student athletes. Don Hurton concurred with Dennis and expanded that the appropriate people need to be better informed. He believes that the MHSAA and our membership need to improve on communication with their local boards and Superintendents. He also noted that boards and Superintendents need to improve their understanding of the positive aspects of high school sport in their local schools. Ross Metcalfe expressed his dis-concern with the letter. His region of administration is very appreciative of the MHSAA and they are proud to support high school sport in their divisions. He believes that these negative views represent a minority of his peers and he believes that that there is a larger majority that support the MHSAA. Ross expressed the importance of us to move on and continue the positive activities of the Association. He continued the importance for Superintendents to understand the complexities required of the Association to function provincially. Dennis Pottage again encouraged us to continue in the direction we are going and increase our communication.

5.4 Game Plan 2009-2010

Morris distributed the 2009-2010 game plan (strategic plan). We are soliciting teachers with website technology expertise to provide us with assistance. We are still attempting to include a “blog” on our website, including exploring a standardized Championship website for all of our Provincial Championships hosts. Morris would like to develop a brochure on the benefits of high school sport. A CEO/Community Leader survey is being developed, which will share their experiences of high school sport. Red River Co-op will sponsor a poster to distribute to all schools. Morris is finalizing the details of the poster and the content it will promote. Increasing dialogue with sport organizations in an attempt to avoid duplication of sport programs so that our athletes are not forced to choose or specialize. Mission statements, including our governance model is an ongoing endeavor. This will be addressed at our trustee summit. We are beginning to develop committees that will provide sport specific technical assistance. Morris is researching the idea of a Student leadership workshops pendent on available grants. Continue and maintain ongoing scholarships. Investigating a long term Coaches appreciation program that would recognize Coaches for their commitment. Morris is compiling information for an athletic handbook that schools may use for their coaches.

5.5 Sponsorships

Subway has recently joined our sponsorship fold. We will be distributing a number of health related articles to high school students, on behalf of the Dairy Farmers of Manitoba.

5.6 Champions Cross Mentoring Program – October 30-31

Casey Stafford attended and briefly provided an overview of the program. She identified some of the values that students had to recognize about themselves and how to deliver the program to their grade 5 students. Participation numbers have decreased to approximately 45 students. Much of the future of this program is dependent on funding.

5.7 Trustee Summit – February 12, 2009

Morris has been in contact with Carolyn Duhamel of MAST. The intent is to have Superintendents and trustees to discuss the governance, role and future direction of the MHSAA. The input received at the summit will contribute to the development of the MHSAA strategic plan.

5.8 Eligibility Appeals – criteria

At the September meeting, one of the committee members noted that there is a lack of concrete criteria to guide them with their decisions. After lengthy discussion, the board felt that the committee completes due diligence in their decisions and instituting specific criteria will weaken their ability to use discretion and judgment. It was reinforced that exceptions that are allowed, continue and be monitored.

5.9 Athlete Survey

This survey went up on the website yesterday and we have received almost 400 responses. We look forward to the opinions of our student athletes.

7.0 Provincial Championship Board Representation

- Volleyball

Carey reviewed the representatives for the upcoming Volleyball Championships

8.0 Other Business

8.1 Student leadership conference

MHSAA assisted for four students to attend a conference in Indianapolis in July at a cost to the association of approximately \$1500. As a result, we would like to work towards developing a conference in Manitoba built around our ideals.

MOTION: To continue this contribution of approximately \$1500 towards future conferences.

Mark Diboll/Dale Ready

CARRIED

9.0 New Business

Mark Diboll made a request to discuss the age requirement aspect of Eligibility rules at AGM.

10.0 Adjournment

MOTION: to adjourn

Missy Penner

The current Board Meeting dates are

**Thursday, February 19th, and
Monday, April 27th**

If you have any conflicts, please advise.